

THE MUSTARD SEED MISSION

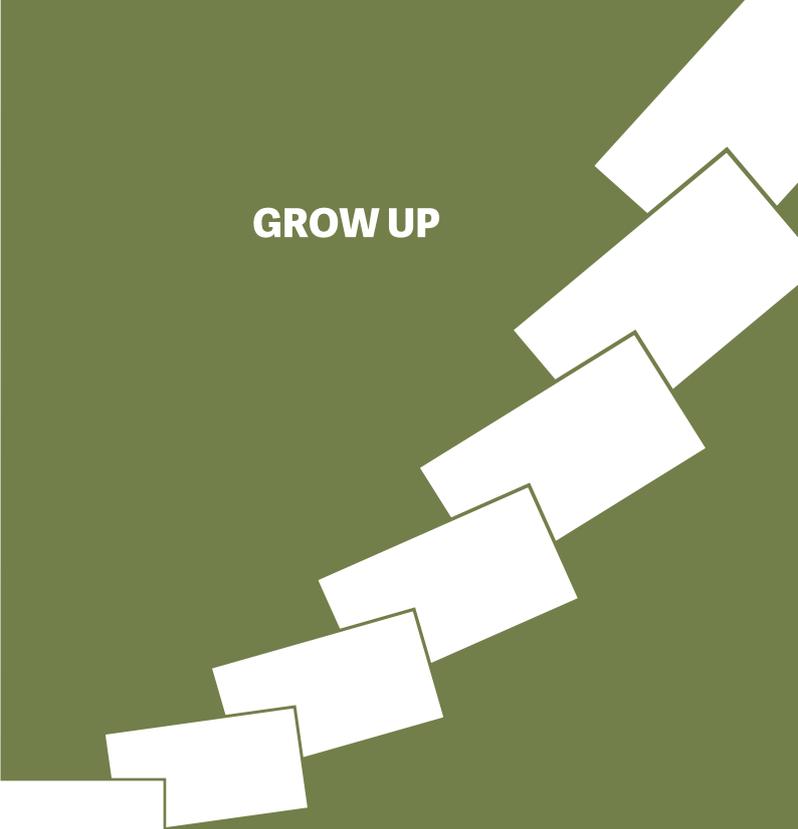
2022 Social Impact Report

vol.1

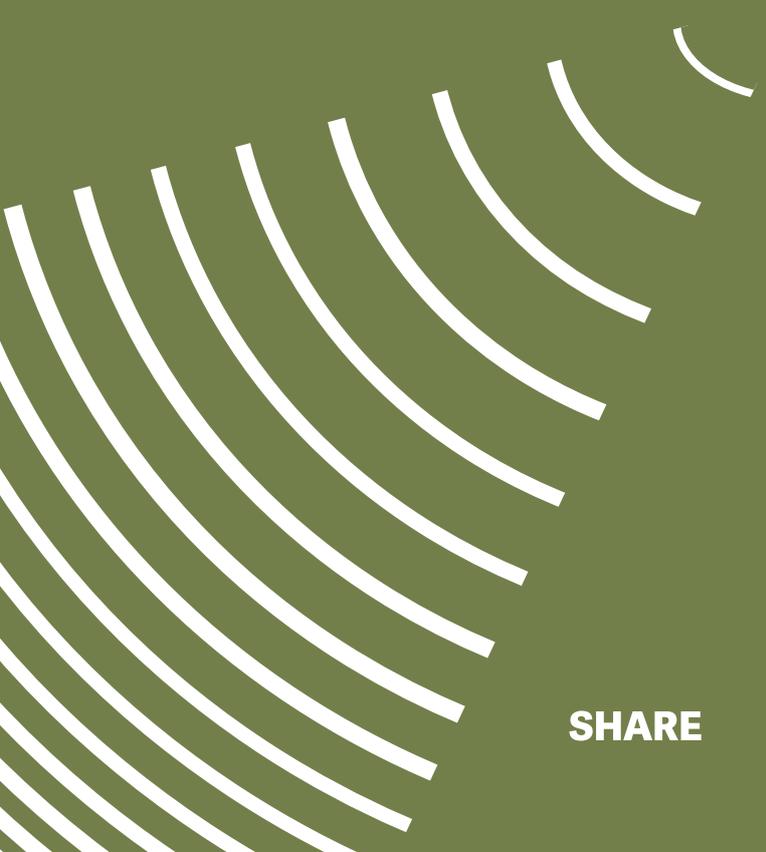
CULTIVATE



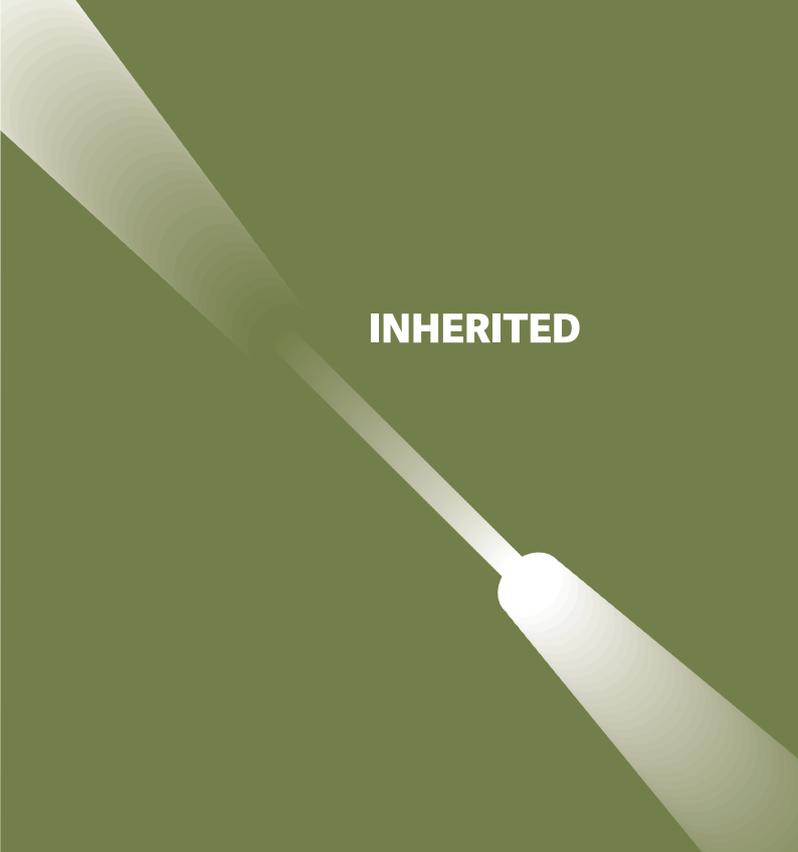
GROW UP



SHARE



INHERITED



CHAPTER 1. Editor’s Letter — Persistent Progress, Gentle Reflection **P.1**

CHAPTER 2. Initial Aspirations and the Present Moment **P.3**

CHAPTER 3. Footprints of the Past 70 Years **P.5**

look back on our services

P.7

CHAPTER 4. Sustainable Services

look back on SDGs

P.26

CHAPTER 5. The Mustard Seed Mission & SDGs

CHAPTER 6. Service Map **P.30**

CHAPTER 7. Policies of The Mustard Seed Networks **P.32**

CHAPTER 8. The Mustard Seed Networks **P.34**

CHAPTER 9. Financial Report **P.36**

Contents

**The Mustard Seed Fears Not of the Soil's Decay,
Striving Solely to Propagate its Branches and Leaves Through Generations**

The Mustard Seed Mission

Chairman 蔡松

The Mustard Seed Mission

CEO 李

CHAPTER 1

Editor's Letter

Persistent Progress, Gentle Reflection

Dear readers, it brings us immense joy to see you open this booklet. Within these pages, you will find information that encapsulates sustainability, collaboration, hope, and unwavering faith.

Amidst the surging tides of globalization, we find ourselves grappling with formidable challenges such as climate change, economic downturns, social equity, wealth disparity, pandemic devastation, and regional conflicts, threatening to overwhelm us.

In these times, when confronted with these challenging trials, how should one respond?

In 2015, the United Nations introduced the "2030 Sustainable Development Goals" (SDGs), consisting of 17 benchmarks and calling upon the world to stride towards a sustainable future together. This has become the guiding compass for The Mustard Seed Mission in recent years, as we commit ourselves to social work.

First and foremost, this booklet aims to present to you the endeavors of The Mustard Seed Mission throughout the entire year of 2022.

It is worth noting that 2022 also marks the 70th anniversary of our establishment. As we reflect on the small but significant milestones accumulated over these seven decades, we are deeply grateful for the trust and support of Taiwanese society. It is through this trust and support that we have been able to continuously advance various social welfare initiatives. Within these pages, we also revisit the initial aspirations of our founder, Mrs. Lillian R. Dickson, who sought to convey God's love to humanity through acts of kindness. Our commitment extends to providing medical assistance, caring for vulnerable children and youth, establishing support services, nurturing the holistic growth of adolescents, offering Elderly Services, and creating employment opportunities for disadvantaged groups such as indigenous peoples, women, and new immigrants. We have established an immediate and community-based supportive service network, embodying the principles of "cultivation, growth, sharing, and inheritance" in a continuous cycle.

In the past year, Taiwanese society has begun learning how to coexist with the pandemic. Disrupted rhythms of life are slowly finding their way back on track. However, the global situation has become tense due to the Russo-Ukraine conflict and worldwide inflation. Faced with people displaced by conflicts, The Mustard Seed Mission, in immediate collaboration with our European partner, Medair, initiated humanitarian relief efforts in Ukraine. And even in the face of greater obstacles and difficulties brought about by inflation and the pandemic, it is as Jesus said, "With what can we compare the kingdom of God, or what parable shall we use for it? It is like a grain of mustard seed, when sown on the ground, is the smallest of all the seeds on earth, yet when it is sown, it grows to become the largest of all garden plants and with such big branches that birds can perch in its shade." (Mark 4:30-32) Through this parable, Jesus encourages us to possess an unwavering faith. Even when confronted with adversity and challenges, we should believe in the boundless power and promises of God.

The Mustard Seed Mission consistently upholds this faith on its path to promoting social welfare. We believe that every tiny seed we sow will eventually grow into a towering tree where countless birds can find shelter. We aspire to be diligent gardeners, cultivating a forest of shade with hope and faith. Therefore, this publication carries a hope: to invite our readers not only to gently reminisce about our past, but also to tenaciously move forward with us into the future.

CHAPTER 2

Initial Aspirations

and the Present Moment



Initial Aspirations

The story of The Mustard Seed Mission (MSM) should commence with a lady carrying an accordion and singing songs. Our founder, Mrs. Lillian R. Dickson, was an American missionary brimming with passion, ideas, and initiative. She refused to be merely the virtuous wife of Rev. James Dickson. For her, being a missionary's wife was not enough; she aspired to be a missionary in her own right. Fueled by this fervor, Mrs.

Lillian R. Dickson started playing her accordion and singing hymns in the streets and alleys across Taiwan, spreading the gospel of God and engaging in social welfare and relief work.

Post-World War II Taiwan was marked not only by the displacement of people due to the war, but also by a severe lack of medical and educational resources in many regions. Consequently, Mrs. Lillian R. Dickson actively engaged in social relief work, including medical aid, child and youth placement, and education. Her philosophy in social relief was simple: wherever there was a need for help, that's where she would go. However, social relief work, aside from being incredibly demanding, required even more manpower and resources. Thus, in 1952, Mrs. Lillian R. Dickson founded MSM to raise external resources.

While a single mustard seed may be smaller than a hundred others, as it grows, even the birds are able to seek refuge within its branches. With this symbolism in mind and with faith akin to a mustard seed, MSM, under Mrs. Lillian R. Dickson's leadership, began its journey in social relief work. It established mobile clinics, maternity homes, tuberculosis sanatoriums, clinics for black foot disease, child and youth homes, and vocational training schools.

As we look back on the 70 years that have passed, MSM's partners have traversed the cities and villages of Taiwan, and reached out to people in need in every nook and cranny. Our society today is evolving rapidly, and with shifts in the social landscape, our work methods and organizational structures must adapt to meet the demands of our community. MSM will continue to hold onto its original mission while remaining flexible in its approach to social work. We firmly believe and uphold Mrs. Lillian R. Dickson's philosophy: "Where there is a need, that's where we'll go."

Present Moment

“Where there is a need, that’s where we’ll go.”

2011 Presidential Culture Award

In recognition of our longstanding commitment to humanitarian care, MSM was honored with the Humanitarian Award at the 6th Presidential Culture Awards.

2014 Excellent Evaluation

MSM received an Excellent Evaluation for the Annual Foundation for Social Welfare and Charity.

2019 Quality Assurance

MSM’s organizational management quality was certified with the ISO9001 Quality Management System accreditation from the International Organization for Standardization (ISO).

2020 Global Partnership

MSM hosted the annual Micah Asia Regional Consultation Conference, marking the first time Micah held a conference in a Chinese-speaking region.

2021 Social Dialogue

MSM actively promotes dialogue with society and our efforts were awarded at the 3rd Dialogue Impact Awards by the CP Yen Foundation.

2022 70 Years of Compassion

The National Museum of Taiwan History hosted “We Can Help: Relief Work in Taiwan and The Mustard Seed Mission,” a special exhibition showcasing our 70 years of compassionate service.



CHAPTER 3

Footprints of the Past 70 Years

1952

Launched social welfare work in the name of "The Mustard Seed Mission".



Established The Medical Mobile Unit, the Government Leprosarium, Boys' Home, T.B. Sanatorium, Mt. Kindergarten Teachers' Training Course, The Home for Handicapped Children (Children's Haven), Agape Children's Home, Nurse Aid Training Course, Hualien Boys' School, etc.

1960

Established Mustard Seed Youth Home, Room for Mary, Pak-Mng Mercy's Door Free Clinic.



In 1962, The Mustard Seed Mission became the first registered social welfare organization in Taiwan, setting up aboriginal Stepping Stone School, workshops, and Lillian Dickson Conference Ground to provide recreational areas for disadvantaged children.

The Burning Bush Mission Society was established to promote overseas ministry in Southeast Asia.

1970

Took care of children affected by the Vietnam War and overseas Chinese in Agape Children's Home.



Established Home for Waiting Mothers, Boys' Trade Schools (focus on agriculture and carpentry), community centers, and an embroidery school in Papua New Guinea.

1980

Established Kolosulu Community Center



The founder, Mrs. Lillian R. Dickson, passed away on January 12, 1983 and was buried in Taiwan Theological Seminary. The Mustard Seed Mission was taken over by her daughter and son-in-law.

1990

Established Elderly Center



Launched services for the elderly, care department in Muan Nursing Center, Zhuren Nursing Center in New Taipei City, promote overseas relief services in Malaysia, Sarawak and Indonesia.

2000

Launched overseas relief services.



Launched overseas relief services in Indochina, Cambodia and Swaziland.

2010

Launched child sponsorship service



indigenous people services, new immigrant services, labor cooperatives, workshops, Family-like Children's Home, i-ro i-ro Children's Home, community disaster prevention and relief, and food banks.

2020

Deepen the current services of The Mustard Seed Mission.



Establish five major networks including community development, indigenous services, children and youth placement, i-ro i-ro Children's Home, and overseas services to move towards the sustainable development goals.

CHAPTER 4

Sustainable Services

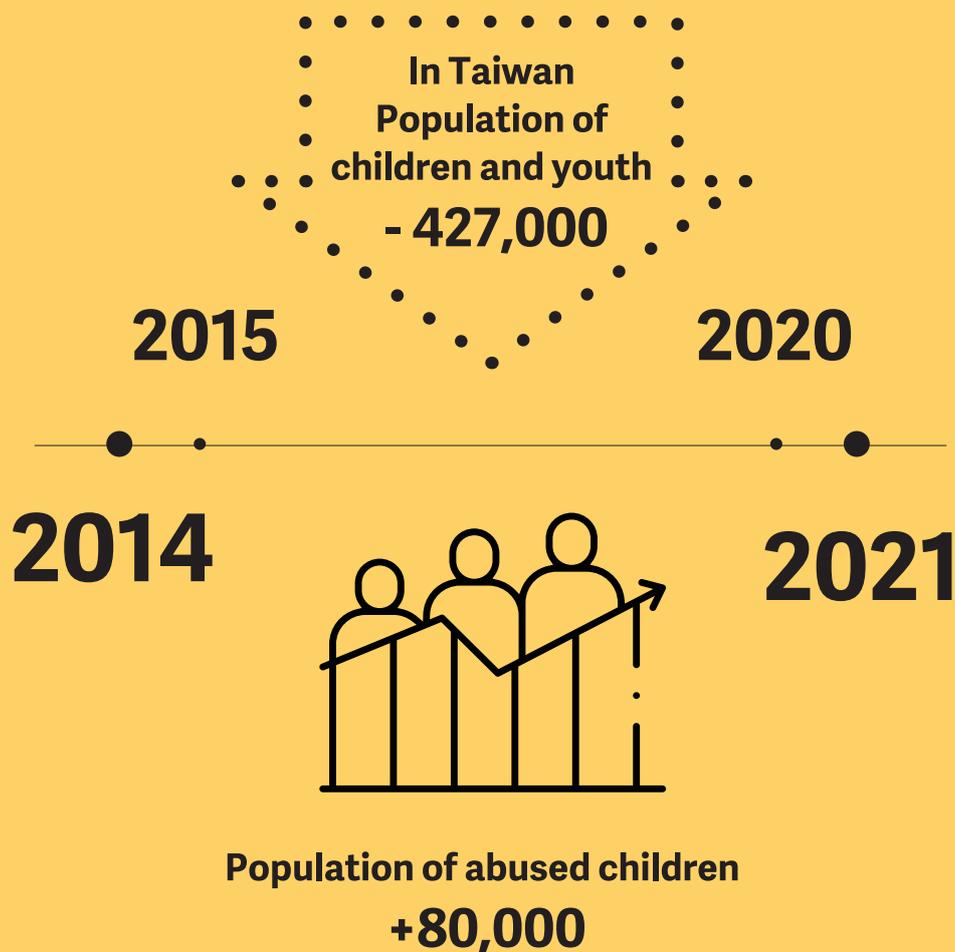
Look back on our services



Child and Youth Placement and Support Services for Vulnerable Families

ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE

In many cases of child abuse, numerous instances have been reported multiple times and are documented in service records. However, the social safety net has proven inadequate in effectively reaching these children. Tragically, cases of abuse resulting in deaths or severe injuries have taken place even before protective measures could be put in place. Within these vulnerable households, children face challenges in obtaining proper care, education, and support, thus hindering their capacity to thrive in society as they mature. As a result, they find themselves trapped in socially disadvantaged situations, locking them in a perpetual cycle of poverty.



Between 2015 and 2020, the child and youth population in our country decreased by 427,000, yet reports of abused children increased rather than decreased, rising from 42,000 in 2014 to nearly 82,000 in 2021.

“Striving to reach out to overlooked children and youth”

ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE ISSUE

The family is fundamentally the first social unit that children encounter and is of paramount importance. In present-day Taiwan, many children still come from economically disadvantaged families. Confronted by the burdens of life and academic challenges, the journey to their maturation is fraught with hardships.

Particularly in recent years, as COVID-19 has wrought havoc, many families saw their breadwinners face reduced work hours, pay cuts, and even unemployment, resulting in a profound economic impact on households and pushing numerous families into a state of dysfunction. Families unable to provide adequate care for their children have resulted in these children wandering aimlessly within the community, experiencing nutritional instability, and lacking a conducive learning environment, ultimately diminishing their willingness to pursue education.

Furthermore, in more severe cases, such as those involving significant family upheaval, dependency, poverty, or instances of sexual abuse and mistreatment, the government, following assessment, may place these children into alternative care. Therefore, out-of-home placement is often the least preferred option, and includes relatives' homes, foster homes, group homes, and residential placement.

In 2021
4,735 children
were in need of out-of-home placement

As of the end of 2021, there were still 4,735 children in need of out-of-home placement in our country. Of these, relative and group home placements accounted for 4%, foster family placements accounted for 34%, and institutional placements accounted for 54%, making institutional placement the predominant option. In the context of development, relative and group home placements are still in their infancy, while foster family placements face the challenge of a decreasing number of available households. To provide support for these physically and emotionally wounded children, institutional placement serves as the last line of defense in safeguarding these young ones.

In response to this societal context, MSM has established a three-tiered social safety net.

Through this three-tiered service, we aspire to become the most steadfast support for child protection.

Children Sponsorship Program

Alleviates economic stress on vulnerable families

Many child-related issues arise within impoverished families. Thus, in the first layer of our safety net, we collaborate with community churches to identify families in need of support. By alleviating economic pressure on vulnerable families, we aim to provide support and accompany the children in these vulnerable households through challenging times.

1

i-ro i-ro Children's Home

Provides family support services

If a family's functionality has reached a critical point and requires further assistance, not limited to financial issues, we, in the spirit of preventing problems before they occur, seek to identify and help the children in these vulnerable families early on. We care for children who may not meet government placement standards but lack family care. In the second layer of our safety net, we collaborate with churches to introduce community-based placement programs and family support services, with the hope of allowing children to grow up within a family-like atmosphere in their community.

2

Out-of-Home Placement

The last line of defense for vulnerable children and youth

The third layer of our safety net comes into play when a family becomes entirely dysfunctional and must resort to out-of-home placement. We have short, medium, and long-term placement facilities, providing physically and emotionally exhausted children with a secure environment for growth. Through these three tiers of services, we strive to reach those children who have been overlooked by society to become the most unwavering support for child protection.

3

1

Children Sponsorship Program:

Supporting vulnerable families and transforming children's futures

Nationwide Locations

799 locations

Service Recipients

5,789 individuals

Financial Assistance and Home Visitation Services

60,796 people

Scholarship Fund for Vulnerable Children and Emergency Financial Aid

479 people



We express our gratitude to the compassionate individuals and organizations in Taiwanese society who have partnered with MSM to initiate the "Caring for Vulnerable Children and Youth Sponsorship Program." By offering financial assistance and sharing the gospel, we extend our support to the physical, mental, and spiritual well-being of vulnerable children and youth within our communities. Furthermore, we work in collaboration with social work partners located in nearby community centers to conduct routine home visits, ensuring that vulnerable families receive ongoing positive support and care. By establishing community hubs, we enhance the immediacy, proximity, and accessibility of our family care services.

Throughout our service journey, we have experienced firsthand the developmental disparities between urban and rural areas in Taiwanese society, as well as the unequal distribution of resources. These disparities have given rise to issues such as dysfunctional families, difficulties in parent-child communication, and parenting deviations, all of which impact the growth of children's educational opportunities. Therefore, we go a step further to offer a series of assistance programs, including emergency financial aid, scholarship funds, festive gatherings, diversified learning programs, and challenge camps. These programs aim to nurture the diverse and healthy growth of children. Additionally, in partnership with local churches, we place focus on the moral and character development of children, aspiring for them to achieve genuine self-realization and harmonious interaction within society. We firmly believe that education is the path for vulnerable families and children to transform their lives. MSM continues to invite all sectors of society to join us in establishing a solid foundation for the life journey of vulnerable children and assisting them on their path toward a brighter future.

i-ro i-ro Children's Home:

Diverse community family support services

Nationwide Locations

18 locations

Caregivers

Accompanying Children

73 children

Providing Care and
Self-Sufficiency Services

655 children

Founded through corporate support and self-fundraising efforts, the "i-ro i-ro Children's Home" collaborates with local churches to establish a group family accommodation model within the community. This initiative provides a stable living environment for children aged 0 to 18, offering them care and support. The goal is to gradually help children rebuild healthy relationships with their biological families and alleviate the stress that arises when struggling families are unable to care for their children adequately.

The term "i-ro" is derived from the Japanese word "いろいろ," signifying diversity to represent the varied backgrounds of these children. Building upon this concept, we aim to establish community-based family support services, fostering a sense of belonging and connection to the community for these children, and ultimately promoting their physical and mental well-being. It's important to note that the purpose of i-ro i-ro Children's Home is not to replace biological families. Children do not leave their biological families; rather, "i-ro i-ro Children's Home" provides flexible and secure community-based care. Each child must have parental consent to reside in the home, and they return to their biological families during holidays. Through care and companionship, we aim to relieve stress for both parents and children, allowing them to recharge and start anew.

2



3

Out-of-Home Placement:

The last line of defense for vulnerable children and youth

Caregivers
Accompanying Children

108 caregivers
929 children

When it comes to the issue of out-of-home placement, we collaborate with the government to implement a “family-like” care project within the community. Through the residence of our care teams, we provide comprehensive life care and upbringing for children aged 2 to 18 who need out-of-home placement. Utilizing government social housing, we design a family-oriented and individualized care plan under the “family-like” care model. Qualified primary caregivers, trained by us, reside in these homes. By providing a stable caregiving environment and resources for therapy and education, we ensure that vulnerable children can grow up in a healthy manner.

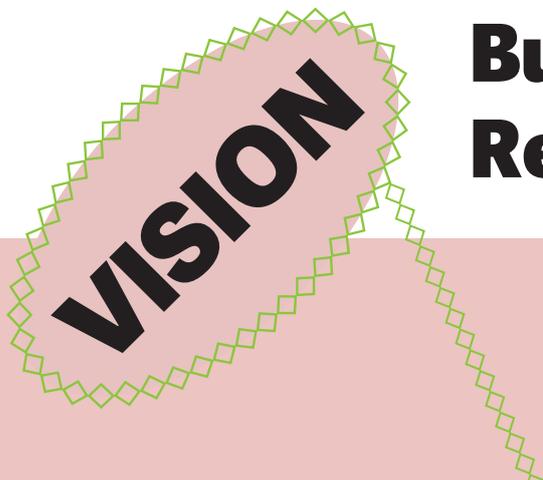
Furthermore, we operate a long-term placement institution, the “Agape Children’s Home,” specifically for housing children aged 5 to 18 who have been abandoned, abused, or inadequately cared for due to family dysfunction. We also operate the “Mustard Seed Youth Home,” where we receive teenagers aged 12 to 18 entrusted for placement by social welfare agencies or local courts. Moreover, in collaboration with the government, we have established the “Pei-Hsin Home,” a short-term emergency placement facility that offers a safe and discreet refuge for youths who are physically and mentally exhausted due to various factors.

Regardless of the type of placement, we are committed to creating a living environment that resembles a typical family. We prioritize the child’s wishes and best interests in all aspects of care, not only in daily life but also in addressing their emotional needs. In addition to basic life care, we provide guidance on academic and future employment choices, organizing various activities to help children explore and develop their interests and talents. Our aim is to assist children in their personal development, heal trauma during the caregiving process, and ensure they grow up in a safe environment.



“Life is a grand project that demands long-term dedication and continuous effort; we cannot and should not focus solely on short-term gains.”

Building a Sustainable and Resilient Community



The spirit of "sustainability" emphasizes the wise and equitable management and utilization of finite resources.

It means being able to sustainably meet the needs of future generations, whether in the natural environment or human society. Additionally, we advocate for "resilience," where communities can withstand various disasters and respond and recover swiftly in the face of adversity.

We aspire for sustainable and resilient communities to be a solution for addressing the challenges of our times.

**Sustainability and
resilience as a way of life**



Resilient communities as a solution for the times

For our founder, Missionary Mrs. Lillian R. Dickson, those in need are akin to her own children. In the same way a mother diligently seeks resources to aid her child, she endeavors to discover the ailments of these children, attentively listens to their anguish, and tirelessly seeks the means to assist them. For Mrs. Lillian R. Dickson, Taiwan was that needy child, which is why the organization invested a significant amount of effort in social welfare initiatives during its early days. From the turbulent years of the 50s and 60s, through the economic boom of the 70s and 80s, the gradual shifts in societal structures during the 90s, to the economic challenges of the 2000s, and into the globalized 21st century, the organization has adapted and developed different initiatives to respond to the changing needs of each era. Regardless of how the needs of the times may change, we have always been committed to responding to those in need.

Today's rapidly evolving world of technology has undoubtedly made our lives more convenient, but it has also brought about several challenges. Technological advancements have led to social isolation, as people are increasingly engaging less with those in the real world, thus negatively impacting social interactions and relationships. While we are familiar with various virtual communities online, there's a growing disconnect within our physical neighborhoods and communities. Moreover, many communities, due to geographical disparities and variations in the socio-economic status of their members, have given rise to disparities in access to information, and cultural, social, and educational capital, among other resources. If this issue remains unaddressed, it will persistently shape such unequal structures, consequently impacting the development of the next generation of children. Simultaneously, issues such as an aging population, vulnerable groups, and extreme weather conditions necessitate the establishment of relevant mechanisms at the community level.

Recognizing these challenges, our organization dedicates substantial efforts to community work in this era. We aim to transform communities into spaces that enhance social interactions, support economic development, and encourage civic engagement, thus becoming cornerstones for a stable society. Regardless of the changing times, we remain steadfast in responding to the evolving needs of our era, maintaining a sustainable and resilient way of life.

Fostering Knowledge and Skills in the Community

Beyond providing bait and fishing rods, it is equally important to teach you how to make fishing rods

In the process of community development, capacity-building programs are a crucial factor in achieving sustainability. These programs promote the development and growth of communities, increasing their economic, social, and environmental benefits.

The concept of “cultivate” is enacted through the provision of knowledge, skills, and resources to empower individuals, organizations, and communities to enhance their intrinsic capabilities. This, in turn, facilitates the realization of community development and growth.

In addition to our service-oriented community work, MSM recognizes the challenges faced in the realm of community economic development.

Community development is an ever-growing and evolving process, and our focus on empowerment primarily targets community members between the ages of 18 and 65. According to statistics from 2021, the number of unemployed youth stands at 204,000, with an unemployment rate of 8.8%, representing a 0.2% increase from the previous year. This rate remains higher than the overall unemployment rate of 4%. This highlights the pressing issue of youth unemployment in today’s society and impacts the futures and prospects of many young individuals. For those young people who find themselves unemployed, feelings of uncertainty and helplessness often prevail as they struggle to achieve independence and fulfill their aspirations.

Furthermore, we encourage individuals in the middle-aged and elderly population to make the most of their accumulated wisdom and capabilities, with the aim of rejuvenating innovative values and reinvention. We promote a change in how people view retirement, urging them to think about how they can enjoy their free time, have extra money to spend, and stay physically and mentally healthy after they retire. We encourage the reintegration of this older demographic into the workforce and their engagement in social service activities, thus anticipating a renewed and fulfilling chapter in their retirement years.

For MSM, our mission extends beyond merely providing fish or fishing rods; we are committed to teaching people how to craft their own fishing rods.



Our organization’s focus is not limited to community service work; rather, it revolves around the realization of community development as our ultimate goal.



Youth Employment Empowerment

Accompanying the youth in walking that extra mile

MSM provides specialized projects for employment empowerment, enabling young individuals to acquire additional skills and knowledge to enhance their competitiveness in the job market. These opportunities can be realized through various means, such as offering educational and training programs, establishing a professional mentorship system, and supporting youth entrepreneurship. Through these empowerment opportunities, young people can strengthen their skills and better adapt to the evolving needs of society.

College Student Cultivation Courses

388 participants

Workshops for Vulnerable Youth Employment

900 participants

Empowerment Courses for Vulnerable Youth

727 participants

Individual Counseling

2,195 participants

Employment Assistance

196 participants



50+ Senior Empowerment Supporting Youth

Creating New Value After Retirement

MSM provides courses for middle-aged to elderly seniors, allowing them to maintain a positive outlook on life and productivity. We offer opportunities for seniors to learn and acquire new knowledge and skills, enabling them to utilize their expertise and abilities within the community.

Empowerment Counseling

1,687 participants

Internships

126 participants

Number of Elderly Mentors being Trained

80 individuals

Consultation Services

2,295 participants

Supply and Demand: Creating a community of mutual benefits and coexistence

Bring suppliers and demands together Sharing in a prosperous community

Our aim is to establish a network of mutual assistance within the community, helping it become a nurturing environment. This environment is not solely material but, more importantly, spiritual.

Our aim is to establish a network of mutual assistance within the community, helping it become a nurturing environment.



MSM is dedicated to nurturing the spiritual well-being of the community and fostering a culture of loving one's neighbor as oneself.

Through statistical data, we have come to understand that since 2018, the population of individuals aged 65 and older in Taiwan has exceeded 14% of the total population, thus officially entering an "aging society." The aging of the population has brought about societal phenomena such as community aging, elderly care, and a decreasing workforce. This has placed emphasis on the concept of "aging in place," suggesting that individuals should naturally age in their familiar communities while maintaining autonomy, dignity, and a high quality of life. Therefore, MSM places great importance on the well-being of the elderly, ensuring they feel respected and valued within the community.

Taiwan's official entry into an aging society

Elderly

Creating a care environment that promotes aging in place

MSM has established the "Evergreen Academy" and "Community Long-Term Care Stations," regularly organizing preventive and delay-of-disability activities, as well as health promotion initiatives. We are developing a range of diversified elderly care services with the aim of providing individualized care to the elderly in the community, promoting active aging within the community.

Number of Elderly Served
9,687 participants
110 individuals

Due to globalization and the increasing population of immigrants resulting from marriage or labor migration, the new immigrant population has led Taiwanese society to become more diverse. However, their differences in language and culture have led to barriers with mainstream society, resulting in weak social networks and subsequent employment and economic issues. To assist new immigrants in integrating into the community, we need to provide various resources and services, such as language learning courses, cultural exchange activities, and employment training programs. These measures will help enhance the social and employment skills of new immigrants and enable them to better integrate into the community.

Weak social networks and economic issues

New Immigrants

Promote culture integration locally

We have taken on the Kaohsiung New Immigrant Family Service Center, offering care, counseling, and advocacy through activities. Our main focus is on new immigrant families and their members in 9 districts, including Gushan District, Yancheng District, Sanmin District, Xinxing District, Qianjin District, Lingya District, Qianzhen District, Xiaogang District, and Qijin District, within Kaohsiung City. We aim to help new immigrant families become self-sufficient in society and promote diverse integration into Taiwanese society.

Number of Families Served
75 cases
 Program Participants
3,980 individuals

We collaborated with the Council of Indigenous Peoples to promote social welfare policies for indigenous elders to implement the "Promotion of Long-Term Care for Indigenous Peoples - Cultural Health Station Implementation Program." This program offers preventive, caring, and continuous care services for indigenous elders. We aim to implement the primary preventive function of Long-Term Care 2.0, including health promotion, delay of disability, resource referral, and station performance monitoring.

2022 Took over indigenous family service centers

7 locations

Consultation Services - Total number of participants: 4,089

Pingtung	Haiduan	Lanyu	Taoyuan Metropolitan South District	Taoyuan Metropolitan North District	Taoyuan Fuxing Township	New Taipei City West District
645	554	599	625	665	731	270

Provided care, counseling, and social welfare information. Total number of cases: 507

Pingtung	Haiduan	Lanyu	Taoyuan Metropolitan South District	Taoyuan Metropolitan North District	Taoyuan Fuxing Township	New Taipei City West District
77	94	44	82	58	58	54

Promotional activities - Total number of participants: 8,539

Pingtung	Haiduan	Lanyu	Taoyuan Metropolitan South District	Taoyuan Metropolitan North District	Taoyuan Fuxing Township	New Taipei City West District
1747	1273	834	1538	1060	1235	852

Indigenous communities possess their unique cultural heritage and historical background. However, due to historical factors and the evolution of modern society, they encounter numerous challenges such as linguistic loss, cultural erosion, maladaptation to mainstream society, and low-paying employment prospects. These issues necessitate societal attention and proactive solutions. Through strengthening cultural preservation and legacy, providing vocational training, and offering employment training services, we can assist indigenous peoples in overcoming these challenges, enabling them to attain the rightful respect and opportunities for development in today's society.

Cultural erosion and maladaptation to mainstream society

Indigenous Peoples

Challenges



Initiative

Providing culturally-sensitive services

MSM collaborated with the government to establish Indigenous Family Service Centers and implement the "Promotion of Long-Term Care for Indigenous Peoples - Cultural Health Station Implementation Program." We cultivate professional social workers within the indigenous community to promote family social work with a deep understanding of indigenous culture. By identifying indigenous families in need of care and support at an early stage, we connect tribal support networks, provide diversified support services to families, assist in improving their quality of life, and promote stability among family members.



2022

**Counseling for cultural health stations
34 stations**

→ 2023

Sustainable Resilient Communities as Fortresses Against Disasters

Navigating the challenges of extreme climate

According to the 2021 report by the United Nations Environment Programme (UNEP), nearly 1 billion tons of food go to waste globally each year. It is estimated that 8-10% of global GHG emissions are related to uneaten food, exacerbating the climate change crisis.

In the face of climate change risks, Taiwan, is situated along the Pacific Ring of Fire and in the primary path of typhoons in the northwestern Pacific region.

Global climate anomalies, rising sea levels, floods, droughts, and typhoons, among other natural disasters, pose severe threats to people's livelihoods. Increased carbon emissions lead to ecological damage and impact agricultural development. Changes in rainfall patterns and temperatures can affect crop growth, subsequently influencing global food security.

According to a report by the World Bank, Taiwan is highly exposed to the threats of natural disasters due to its geographical factors. Approximately 73% of the land area in Taiwan is simultaneously exposed to three or more natural disasters, affecting a significant portion of the population. The impact of global extreme weather and natural disaster risks on Taiwan is substantial, with 92% of the population at risk and 90% of the land area vulnerable. Taiwan's vulnerability is attributed to factors such as fragile geological conditions, steep terrain that hinders water retention, overpopulation in concentrated areas, and intensive land development. When natural disasters strike, the consequences are often impactful and severe, resulting in loss of life, damage to homes and property, and substantial disaster-related losses.

In the modern world, disasters are inevitable, but their impact can be mitigated through preparedness and disaster prevention measures. Therefore, we believe that disaster preparedness and prevention are fundamental skills that everyone must possess.



In addressing the issue of extreme climate, while advocating for carbon reduction is crucial, we also need to learn how to survive in the face of extreme climate conditions.

Promoting Community Food Banks

Minimize food waste, establish a resource-sharing platform



Community Food Banks
and Distribution Centers

405 locations

Community-Sharing Refrigerators

13 locations

125,950 participants

202,437 kg of goods distributed

MSM operates in the form of a food bank, collaborating with food manufacturers and chain retail channels to collect perishable food items and distribute them to families in need. In addition to meeting the regular needs of families, this system can also be activated in times of natural disasters, ensuring that food supplies are promptly delivered to disaster-stricken areas and reaching those who need it most.

Facing Climate Change

Localizing disaster preparedness and response



Community Disaster and
Epidemic Prevention Education

49 times

Community-led Disaster
Preparedness Initiatives

27 times

665 participants

Community Disaster Prevention Fairs

20 times

665 participants

MSM actively promotes disaster preparedness within communities, establishing community disaster networks and assisting residents in understanding disasters and protecting themselves. Our goal is to make disaster prevention a part of everyday life and to respond to disasters at the local level. Particularly, during the period of September 17th to 19th of last year, consecutive earthquakes with a magnitude of 6 or higher struck the Hualien region, resulting in severe damage including the collapse of city buildings and school facilities. In addition to prompt mobilization for disaster relief efforts in the Hualien disaster area, MSM also provided food, essential supplies, and emergency financial aid. We also opened the Hualien Vocational Training Center as a temporary shelter for disaster victims.

Emergency Supplies Storage Hubs

7 hubs

International Assistance in Times of Disaster

Service for vulnerable children overseas

In certain parts of the world, there exist numerous underprivileged children who, due to poverty, lack access to adequate care and education. These impoverished children reside in environments marked by extreme poverty and disease. They often lack basic sanitation and healthcare facilities, and may even face shortages of food and clean water. Since 1997, MSM has been active in overseas relief efforts to assist these underprivileged children. We have been extensively engaged in providing substantial aid and support overseas. These organizations aim to provide the basic needs of these children, including food, water, medical attention, and education. Through these aid organizations, we hope to help these children overcome the most challenging period in their lives.

Furthermore, MSM actively participates in regional development by offering technical expertise and human resources to support local economic and social progress. These organizations provide employment opportunities and skills training to local residents, helping them in improving their living conditions and realizing their dreams. Through sustained commitment and support, we aim to make significant contributions to the sustainable development of these regions.

Economic Assistance for
Vulnerable Children Overseas
1,687 individuals

Philippine Typhoon Relief Aid

At the end of 2021, Typhoon Rai struck the Province of Surigao del Norte particularly Siargao, forcing nearly 100,000 residents and tourists to evacuate their homes and vacation spots. Weather reports expressed sustained wind speeds of up to 195 kilometers per hour, resulting in the cancellation of numerous flights and the temporary closure of several ports. MSM was actively engaged in disaster relief efforts from late December 2021 and continuing through January 2022, providing emergency assistance to families affected by major disasters, be it natural or man-made, worldwide.

Typhoon Rai Disaster Relief
540 households
2160 individuals

Humanitarian Aid for Ukraine (in collaboration with Medair)

MSM has partnered with Medair, a long-standing humanitarian relief organization based in Switzerland, to launch a humanitarian relief operation for the people of Ukraine in Poland. Through the establishment of a transit center to aid refugees, this initiative encompasses various aspects such as medical assistance, everyday necessities, and psychological support.

Economic Assistance for the
Russia-Ukraine Conflict
1714 households
6853 individuals

CHAPTER 5

The Mustard Seed Mission & SDGs

MSM envisions a community-driven, mutual-help, and shared-benefit approach to address social issues and implement the United Nations Sustainable Development Goals (SDGs).

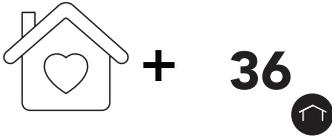
In today's society, SDGs are aspects of society that many countries worldwide are striving towards.

These goals encompass 17 objectives such as eradicating poverty, zero hunger, good health, gender equality, climate action, and more, all aimed at achieving a sustainable future. However, challenges such as the decrease in the number of children being born, an aging population, income inequality, and climate change are gradually emerging, making the achievement of these goals more challenging.

In Taiwan, the aging population is a prevalent issue currently faced. With advancements in medical technology and economic development, human life expectancy has significantly increased, but it has also brought about the problem of an aging population. The birth rate in our country has declined, while the proportion of the elderly population relative to the total population continues to rise. This poses significant challenges to the country's economic development and social welfare. Furthermore, the widening income gap is also a major problem. Despite a global decrease in poverty rates, income inequality is on the rise. This will have a serious impact on social stability and sustainable development, necessitating fairer and more inclusive social systems to address this issue.

Regarding the environment, climate change is also a significant global issue we are currently facing. Due to excessive industrialization and energy consumption, GHG emissions continue to increase, leading to a sustained rise in global temperatures and more frequent extreme weather events. This will have a severe impact on human health, the economy, and living environments, requiring global cooperation to address effectively.

MSM, guided by the beliefs of community self-help, mutual assistance, sharing, and shared benefits, takes it upon itself to address pressing social issues and actively contribute to the realization of the United Nations SDGs. We wholeheartedly engage with critical social concerns, such as children without parental care, vulnerable families, rural community depopulation, indigenous communities in need, and the increasing frequency of global disasters. To address these issues, we have proposed various initiatives, including services for the children sponsorship program, placement services for children and youth, community-based family support programs, collaboration with the government to establish Indigenous Family Service Centers and New Immigrant Family Service Centers, long-term care services, youth employment empowerment, encouragement for mature seniors to re-enter the labor market, and collaborative disaster prevention and relief programs with communities. These initiatives aim to respond to today's social challenges and align with the United Nations SDGs. Our goal is to create a society of prosperity, shared benefits, and sustainable development.



+ 36



+ 16.12 %

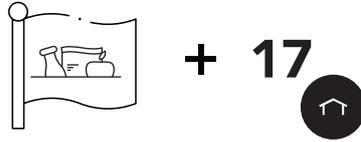
2021 → 2022

Expanded to 36 community care centers, our service for impoverished children has grown by 16.12%.



SDGs 1 No Poverty:

In pursuit of SDG 1 to eliminate all forms of poverty, MSM focuses on caring for vulnerable children and youth in Taiwanese society who need placement. We are dedicated to alleviating economic pressures on vulnerable families both domestically and internationally, while establishing a social safety net and other social protection mechanisms for these vulnerable children. At the same time, we aim to build the resilience of impoverished and vulnerable communities, reducing their exposure to climate extremes and the frequency and severity of socio-economic and environmental disasters.



+ 17

2021 → 2022

Increased efforts to collaborate with 17 food banks.



SDGs 2 Zero Hunger:

Through the food bank's supply and demand platform, MSM distributes resources to vulnerable families in need, ensuring that elderly individuals and children have access to safe, nutritionally-balanced, and sufficient healthy food. This aligns with the goal of achieving zero hunger and food safety, and improving nutrition.



+ 5.57 %

2021 → 2022

Placement service for children and youth has grown by 5.57%.



SDGs 4 Quality Education:

MSM contributes to providing a favorable learning environment for vulnerable families and placed children, ensuring equal and affordable educational opportunities for all boys and girls. At the same time, we also work towards eliminating educational inequalities and ensuring that vulnerable groups, such as new immigrants or indigenous peoples, have access to education at all levels and vocational training.

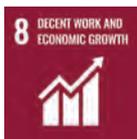


+ 25.06



2021 → 2022

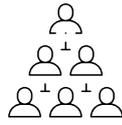
Participation in employment empowerment courses has increased by 25.06%.



SDGs 8

Decent Work and Economic Growth:

In alignment with SDG 8's goal of promoting inclusive and sustainable economic growth, aiming for full and productive employment for all, and ensuring that everyone has decent work, MSM provides youth employment empowerment, cultivates vocational skills in young people, and works to reduce youth unemployment rates, especially among disadvantaged youth. Moreover, in pursuit of comprehensive and productive employment, we also address the issue of middle-aged and elderly employment, striving to provide meaningful work opportunities for seniors to achieve self-fulfillment. Additionally, through various programs at Indigenous Family Centers and Culture and Health Stations, we seek to promote sustainable development in the tourism industry, create employment possibilities, and enhance local culture and products.



+ 30.41



+ 4.43



2021 → 2022

Services for indigenous peoples have increased by 30.41%, and services for new immigrants have increased by 4.43%.



SDGs 10

Reduced Inequality:

Regarding SDG 10's objective to reduce inequality, MSM is committed to facilitating the integration of various ethnic groups, such as indigenous peoples and new immigrants, into mainstream Taiwanese society. We aim to ensure that all ethnic groups have equal opportunities for development within mainstream society.



+ 3



2021 → 2022

Increased collaboration with county and city government disaster prevention teams by 3 units.



SDGs 11

Sustainable Cities:

Within the framework of SDG 11, which aims to make cities and human settlements inclusive, safe, resilient, and sustainable, MSM focuses on achieving goals 11.4 and 11.5. These goals involve efforts to revitalize traditional indigenous cultures through various services and to conduct post-disaster relief and rescue work and assist vulnerable groups in post-disaster recovery, significantly reducing the number of disaster-related deaths and affected individuals.



+ 65.628

KG

2021 → 2022

Amount of donated goods to the food bank has increased by 65,628 kg.



SDGs 12

Responsible Consumption and Production:

Regarding SDG 12 on responsible consumption and production, MSM works to reduce food waste through the food bank's supply-demand platform, and raises awareness about ensuring sustainable development for everyone by providing information and education.



+ 3



2021 → 2022

To prevent further strife caused by natural disasters, we have increased the number of community disaster prevention and food storage hubs by adding 3 locations.



SDGs 13

Climate Initiatives:

Under SDG 13 on climate initiatives, we focus on enhancing education and empowerment related to community disaster prevention and preparedness to reduce the impact of climate change-induced disasters. At the same time, we also enter communities on the front lines when disasters strike to carry out post-disaster relief work.



2021 → 2022

We continue to extend their reach in providing international support.



SDGs 17

Global Partnerships:

Regarding SDG 17 on global partnerships, MSM provides international support to alleviate the economic pressures faced by vulnerable families overseas. We ensure equitable educational opportunities for vulnerable children overseas, and engage in post-disaster relief efforts to help vulnerable communities recover from disasters. We aim to enhance international support and build the capacity for effective implementation in developing countries, enabling them to cope with disasters or economic pressures.

CHAPTER 6

Service Map

Number of MSM Service Points:

Children Sponsorship Program: **799**

Food Banks: **437**

Community Fridges: **13**

i-ro i-ro Children's Home: **19**

Employment Empowerment: **120**

50+ Elderly Empowerment Project: **26**

Caring Stores: **5,838**

Emergency Supplies Storage Hubs: **5**

Domestic Service Points:

18 counties and cities, with a total of **21** locations.

Total Service Points in Taiwan: **6,725**



Service Points by County/City:

New Taipei City: MSM Headquarters Office, Agape Children's Home, Pei-Hsin Home, Family-Like Home (Linkou), Family-Like Home (Sanchong), Lillian Dickson Conference Ground (Wanli). These locations provide children sponsorship program services, food banks, community fridges, i-ro i-ro Children's Homes, employment empowerment courses, 50+ elderly empowerment projects, and caring stores, totaling 2,043 service points.

Taipei City: Northern District Service Center. This location provides children sponsorship program services, food banks, community fridges, employment empowerment courses, 50+ elderly empowerment projects, and caring stores, totaling 1,219 service points.

Taoyuan City: Taoyuan Service Station, Daxi Service Station, and Fuxing Service Station. These locations provide children sponsorship program services, food banks, employment empowerment courses, 50+ elderly empowerment projects, and caring stores, totaling 537 service points.

Hsinchu City/County: Children sponsorship program services, food banks, supplies storage hubs, community fridges, i-ro i-ro Children's Homes, employment empowerment courses, 50+ elderly empowerment projects, and caring stores, totaling 498 service points.

Miaoli County: Children sponsorship program services, food banks, community fridges, i-ro i-ro Children's Homes, and caring stores, totaling 69 service points.

Taichung City: Central District Service Center. This location provides children sponsorship program services, food banks, i-ro i-ro Children's Homes, employment empowerment courses, and caring stores, totaling 322 service points.

Nantou County: Children sponsorship program services, food banks, supplies storage hubs, and i-ro i-ro Children's Homes, totaling 36 service points.

Changhua County: Children sponsorship program services, food banks, i-ro i-ro Children's Homes, employment empowerment courses, and caring stores, totaling 128 service points.

Yunlin County: Children sponsorship program services, food banks, i-ro i-ro Children's Homes, employment empowerment courses, and caring stores, totaling 68 service points.

Chiayi City/County: Children sponsorship program services, food banks, i-ro i-ro Children's Homes, and caring stores, totaling 120 service points.

Tainan City: Tainan Service Station. This location provides children sponsorship program services, food banks, i-ro i-ro Children's Homes, employment empowerment courses, and caring stores, totaling 163 service points.

Kaohsiung City: Southern District Service Center, Xinxing Service Station. These locations provide children sponsorship program services, food banks, community fridges, employment empowerment courses, 50+ elderly empowerment projects, and caring stores, totaling 457 service points.

Pingtung County: Pingtung Service Station. This location provides children sponsorship program services, food banks, i-ro i-ro Children's Homes, employment empowerment courses, and caring stores, totaling 113 service points.

Taitung County: Taitung Service Station, Orchid Island Service Station, Haiduan Service Station. These locations provide children sponsorship program services, food banks, supplies storage hubs, i-ro i-ro Children's Homes, and employment empowerment courses, totaling 73 service points.

Hualien County: Mustard Seed Youth Home, Vocational Training Center, Eastern District Service Center. These locations provide children sponsorship program services, food banks, community fridges, employment empowerment courses, and caring stores, totaling 493 service points.

Yilan County: Children sponsorship program services, food banks, employment empowerment courses, and caring stores, totaling 261 service points.

Keelung City: Children sponsorship program services, food banks, i-ro i-ro Children's Homes, 50+ elderly empowerment projects, and caring stores, totaling 124 service points.

Kinmen County: Children sponsorship program, totaling 1 service point.

CHAPTER 7

Policies of The Mustard Seed Networks

Policy 1

Sponsorship and Cultivation

MSM implements dual blessings (gospel and welfare) and a three-in-one sponsorship and cultivation approach which nurtures and supports individual and family growth, along with the development of knowledge and skills. This will be integrated with church support to facilitate spiritual transformation, attitude development, and habit formation.

1. Individual and Family Cultivation
2. Family Sponsorship and Cultivation
3. Placement and Cultivation

Policy 2

Indigenous Industry

Focus on tribal communities and homes, the Indigenous Industry program aims to provide opportunities for employment and growth. It is based on the foundation of home centers and includes mentorship, nurturing, support, and the development of knowledge and skills. Additionally, it integrates with church support to facilitate spiritual transformation, attitude development, and habit formation.

Policy 3

Overseas Aid

The Overseas Family Sponsorship and Cultivation program targets children and youth to nurture and support, as well as the development of knowledge and skills. Additionally, it integrates with church support to facilitate spiritual transformation, attitude development, and habit formation.

Policy 4

Self-reliance and Self-help

MSM seeks to promote cultivation and growth programs targeting children, youth, and the elderly.

These programs include:

Children: Play to Learn with a focus on mathematics, intelligent building blocks, and English.

Youth: Nurturing youth in their career directions and developing knowledge and skills.

Elderly: 50+ projects, Silver Age mentors, inter-generational learning, and Dream House Café - Cafe for Vocational Training.

Policy 5

Sharing and Coexistence

Community assistance centered around churches and caring stores:

C2C (Community to Community) services and platforms for supply and demand, and establishment of food banks.

Disaster training, prevention, and stockpiling.

Caring stores.

Vocational Training Center: Creating opportunities for elderly learning, skills, and employment.

Lillian Dickson Conference Ground: Collaboration with churches and pastors.

Policy 6

Corporate ESG (Environmental, Social, Governance)

Engage corporate volunteer groups in the practice of ESG principles, which include Environmental, Social, and Governance responsibilities.

Policy 7

Third Act

Focus on the elderly population and utilize the Vocational Training Center in Hualien to create a fulfilling third act of life where "sunset years are boundlessly good."

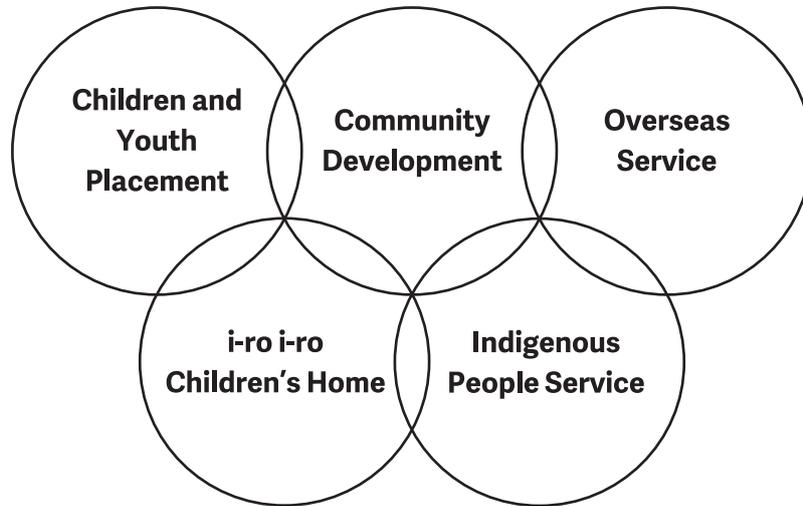
Policy 8

New Immigrants

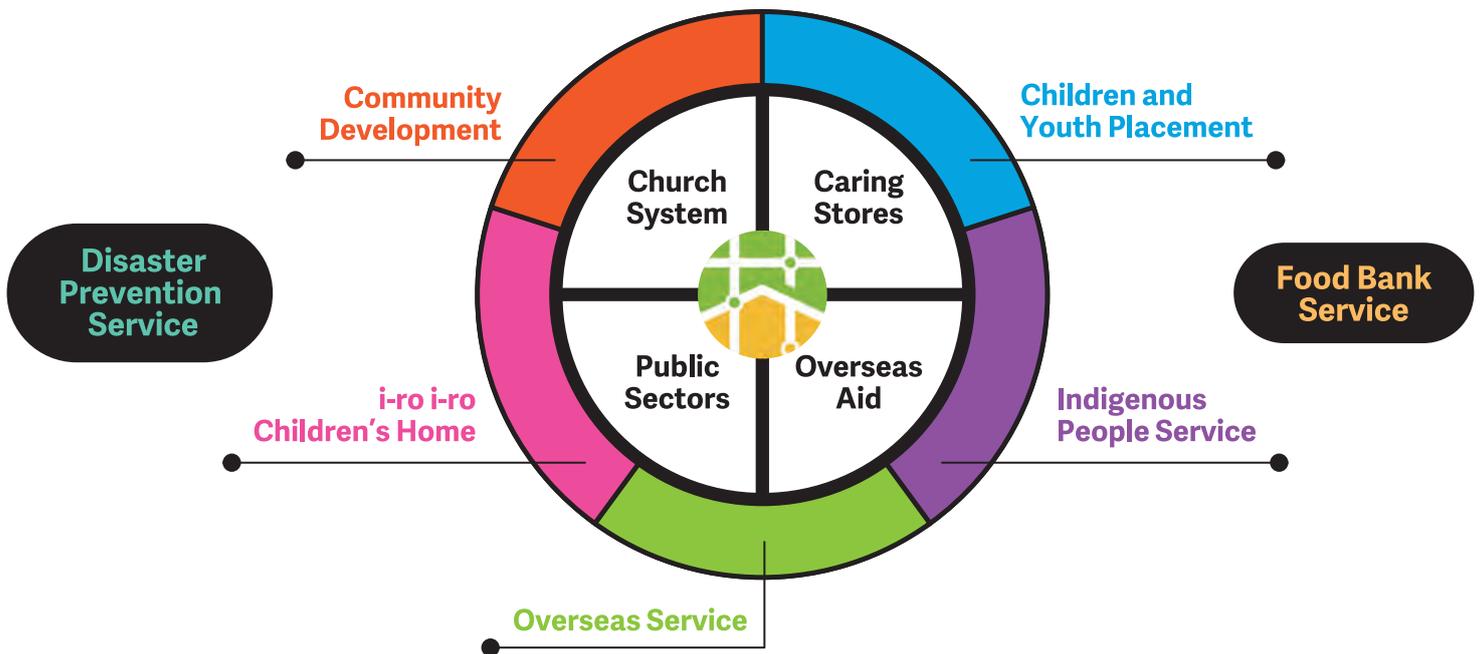
Support the nurturing and integration of new immigrants and their future generations into mainstream society, while preserving and promoting their own cultural heritage.

CHAPTER 8

The Mustard Seed Networks



Service in Lillian Dickson Conference Ground



Service in Vocational Training Center

Care Service

Training and Empowerment

Job Opportunities

Self-reliance and Self-help : build "knowledge and skills" through cultivating.

Connecting churches: build "attitudes and habits" through spiritual companionship.

Sharing and Coexistence: supply and demand, those who have been blessed share their blessings with those in need. Connect with caring stores to perform services together and create "job opportunities".

Board of Directors

Chairman
Dr. Ren-Song Tsay

Associate Dean, College of Electrical Engineering and
Computer Science
Professor, Department of Computer Science
Founder of Wonderful Life Ministries, Taiwan

Board Member
Rev. Jui-Jen Wu

Director of Champions Education Association
Board Member of Institute in Basic Life Principles, Taiwan

Board Member
Mr. Joseph Ping-Chi Lin

CEO of Duojia Investment Co., Ltd.

Board Member
Rev. Dr. Hau-Sheng Chng

Reverend of Presbyterian Church in Taiwan Tektung Church
Chairman of Changhua County Private Christian Joy Nursery
Chairman of Christian Joyce McMillan Social Welfare Foundation

Board Member
Dr. Chi-Rong Chen

Professor of Aletheia University Department of Religious Culture
and Information Management
Director of Linkou Community University

Board Member
Rev. Song Hsu

Reverend of Presbyterian Church in Taiwan Nanshih Church
and PI of Community Workstation

Board Member
Ms. Sylvia Kuo

President of Building Management Solutions,
Schneider Electric Taiwan
Elder of Presbyterian Church in Taiwan Chung Lun Church

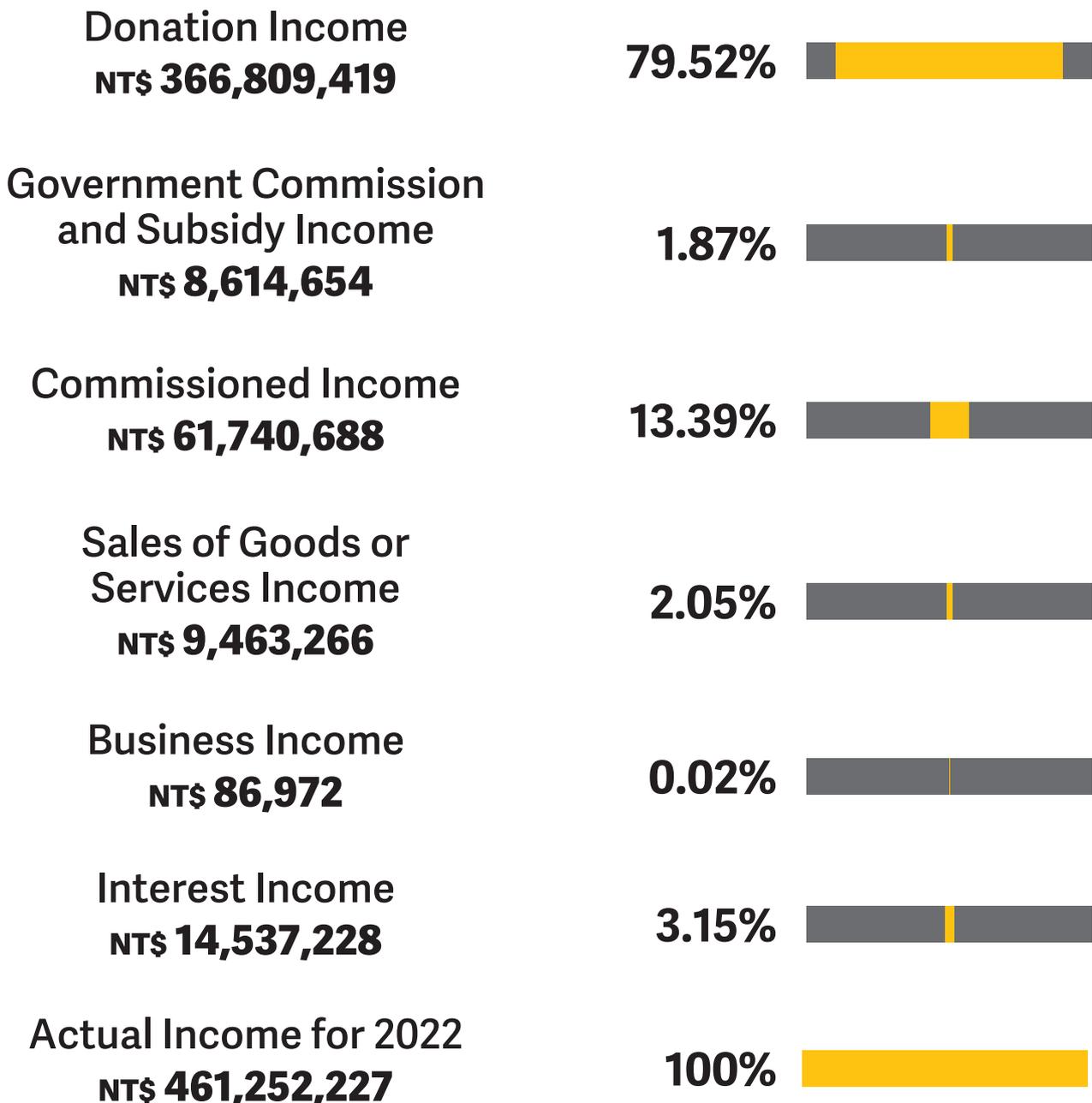
Board Member
Mr. Hwei-Ming Tsai

Independent Outside Director of DynaPack International
Technology Corporation
Board Member of Shu He Education Foundation

CHAPTER 9

Financial Report

Income



Remarks:

1. Sales of Goods or Services Income primarily consists of self-generated income from our affiliated camps, which provide venues, meals, courses, and other services.
2. Administrative Expenses include administrative personnel and fundraising costs related to office salaries and expenses.

Expenses

Community Assistance Services NT\$ 29,872,153	8.40%	
Community Development Services NT\$ 178,156,323	50.10%	
Overseas Services NT\$ 4,337,063	1.22%	
Community Residential Child Care Service NT\$ 26,225,003	7.38%	
Agape Children's Home NT\$ 19,243,578	5.41%	
Mustard Seed Youth Home NT\$ 16,177,611	4.55%	
Pei-Hsin Home NT\$ 7,148,092	2.01%	
Social Enterprise NT\$ 20,510,938	5.77%	
Administrative Expenses NT\$ 53,895,582	15.16%	
Actual Income for 2022 NT\$ 355,566,343	100%	

Chairman



CEO



Accountant
in Charge





Book Title : The Mustard Seed Mission "2022 Social Impact Report"

Publisher : The Mustard Seed Mission

Publisher : Ren-Song Tsay

Producer : Zhao-Jia Li

Editor : Peng-Nian Chen

Planning : Zix-lang Zhao

Address : 9F.-2, No.4, Ln. 609, Sec. 5, Chongxin Rd., Sanchong Dist., New Taipei City 241, Taiwan

Tel : +886-2-7741-6000

Publication date : May 2023



Like Us

<https://www.facebook.com/mustard.tw>



Call for Help

<https://www.mustard.org.tw/English/Contact.aspx?mid=624>



Support Us

<https://www.mustard.org.tw/English/DonateList.aspx?mid=604>